Camp America Trainee Program

WHAT IS THE CAMP AMERICA J-1 TRAINEE PROGRAM?

The J-1 trainee program permits participants to stay in the U.S. for up to 18 months to gain valuable skills in their career field. AIFS Camp America is a U.S. State Department designated sponsor for the J-1 trainee program for the following categories and program durations:

• Education, Social Sciences, Library Sciences, Counseling and Social Services	6 months, 12 months, 18 months
• Hospitality and Tourism	6 months, 12 months
• Management, Business, Commerce and Finance	6 months, 12 months, 18 months

PARTICIPANT ELIGIBILITY:

Trainees must either hold a degree or non-vocational, professional certificate from a college, university, or other post-secondary academic institution of higher education outside the U.S. **AND** at least 1 year of related professional experience outside the U.S.; **OR** have at least 5 years of related, full-time professional experience outside the U.S.

The J-1 Intern Program (up to 12 months) is available for applicants currently attending or recently graduated from a post-secondary institution.

CA TRAINEE REQUIREMENTS:

Trainee must submit the following:

- Background check
- Medical form
- 2 References

If a trainee submitted any of these documents to an AIFS subsidiary dated within the past 12 months, those documents will suffice for this requirement.

EMPLOYER REQUIREMENTS:

- Complete trainee training plan
- Provide housing for trainee
- Comply with local, state, and federal minimum wage laws
- Provide trainee with cultural exchange opportunities

EMPLOYER PRICING:

Type	Price
Camp America Trainee Program Fee - Direct	$2,900 *(if Direct Placement Type)*
Camp America Trainee Program Fee - Assisted	$3,700 *(if Assisted Placement Type)*
Medical Insurance	$110/month

Camp America Trainee Program

HOW DO I GET STARTED?

Please contact your Camp America representative to get connected with the Trainee team and learn more about available opportunities and the process for bringing a Trainee to your camp for up to 18 months.

WHAT DOES MY PARTICIPANT HAVE TO DO?

Any potential participant will provide biographical information as well as a work and education history through our online Trainee application. At this stage Camp America will determine eligibility for the program under the visa regulations. All trainee applicants must be able to document their current and previous related occupational experience from current/former employers outside the U.S.

NO PARTICIPANT IN MIND? NO PROBLEM!

Meet exceptional, pre-screened Trainee candidates through Camp America. Please let your representative know if you have a training opportunity available and would like to learn more.

WHAT STEPS DO I HAVE TO COMPLETE?

Upon participant verification of eligibility for the Trainee program, you will be prompted to submit a Training Plan for review by Camp America. This will include camp's organization details as well as an outline for the participant's training activities and professional and cultural development during their program.

WHAT IS THE TRAINING PLAN?

The Training Plan (officially known as the DS-7002) outlines what kind of training a participant will receive while on the program. It must be tailored to each participant, their background, and their role at camp. The Training Plan is split into multiple phases covering different aspects of camp's operation and accompanies the DS-2109 when a participant attends their embassy appointment.

WHAT HAPPENS NEXT?

Upon submission of the Training Plan, Camp America will provide feedback on any edits needed and then finalize the paperwork. A DS-2019 and DS-7002 will then be generated and sent to the participant for final signature. Camp America will assist participants through the embassy process and coordinate start dates.

WHAT IS REQUIRED WHEN THE PARTICIPANT HAS ARRIVED AT CAMP?

Alongside providing participants with housing and cultural exchange opportunities, camp will need to document that the Training Plan is being utilized to provide the appropriate training during the participant's time on the program.

WHAT IF I HAVE MORE QUESTIONS?

Please contact your Camp America representative or email the Trainee Team at: Trainee@campamerica.com